

Internship Program Contract

This is an agreement among _____ (Intern) and West Newbury School of Music/ On The Fringe Studios INC. The purpose of the educational internship is for the Intern to learn about the Company's business and to gain valuable insight and experience.

Conditions of the Agreement:

- The internship is related to an educational purpose and this is no guarantee or expectation that the activity will result in employment with the WNSOM/OTF.
- The education received by the Intern from the internship is for the express benefit of the Intern.
- The intern does not replace or displace any employee if the WNSOM/OTF.
- The Intern will receive direct and close supervision by an appropriate supervisor.
- Intern is not entitled to wages or any compensation or benefits for the time spent in the internship unless otherwise agreed upon by both Intern & WNSOM/OTF.
- WNSOM/OTF is not liable for injury sustained or health conditions that may arise for the unpaid intern during the course of the internship.

The Intern specifically agrees to and acknowledges the following:

- This internship is educational in nature and there is no guarantee or expectation that the internship will result in employment.
- WNSOM/OTF may at any time in its sole discretion, terminate the internship without notice or cause.
- Intern will maintain a regular internship schedule determine by the Intern and their supervisor.
- Intern will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- Intern will obey the policies, rules and regulations of the WNSOM/OTF site and comply with the WNSOM/OTF business practices and procedures.
- Under no circumstanced will the Intern leave the internship without first conferring with Intern's supervisor.
- The Intern will complete their weekly assignments provided to them by their supervisor on their day(s) if internship.

Student

Date

Parent

Date

Supervisor

Date